



HRBP Award 2023 COMMITTEE

ALES the European Lean Managers Society

ALES Portugal

ALES France

AILM Associazione Italiana Lean Managers

LeanPartners

LEANicon

Dealflower.it

The HRBP2023 Committee welcomes applications from Executives or Directors or Managers working in HR Departments for the **HRBP Award 2023 “The Human Strategy Prize”**.

The HRBP Award recognizes managers for effective implementation of HR practices resulting in significant company performance improvement. The Award competition aims to stimulate successful implementation of leadership and engagement principles in order to recognize best in class managers.

The award will be bestowed to the top three managers and presented at ALES Conference in November/December 2023.

Eligibility Criteria

Any manager of any organization wishing to present a specific project successfully implemented in the company where is currently employed. The manager must demonstrate innovative and outstanding uses of HR tools and techniques for his measurable outcomes.

The maximum number of entries from any participant is one

Awarding Process

STEP 1

All entries (MS powerpoints applications) will be pre-screened to select up to ten finalists.

The ppt will describe the project with one submission form (no other attachment will be accepted, 1 submission = 1 page) and sent by email to: SDITILLIO@ALESEUROPE.COM

Applicants must send their submissions electronically as an email attachment. DEADLINE 22 SEPTEMBER 2023

The shortlist will be notified by the 29th of September.

STEP 2

Each shortlisted manager will be required to present his project in a 15 minutes ZOOM / TEAMS to the Jury in October 2023.

Finalists (top 3) will be notified by 31th October, 2023

Evaluation Criteria

The HRBP Award is about:

- Company Welfare
- Safety
- Health
- Clear Measurable Performance
- Simple and Straightforward Approach

2023 Committee Chairs

- **Sergio Di Tillio, president**
- **Baiju Khanchandani, vice president**
- **Christian Bardoux, vice president**

You can only enter work that is original and that you have the right or authority to enter and publish. All work must be real and not conceptual. All entries must be in English. Entries or files that do not meet the entry criteria may not be conveyed to the jury. Entrants retain ownership of all ideas and materials/images presented, provided they 1) Complete the entry form 2) Submit all required assets in the required formats, and 3) Agree to the Official Rules.