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# HRBP2026

## the HUMAN STRATEGY prize

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GLOBAL COMPETITION 2026 - DEADLINE 9th OCTOBER 2026

**HRBP2026 the Human Strategy Prize Committee:**

*AFAC Association Francoise Amelioration Continue*  
*AILM Associazione Italiana Lean Managers*  
*ALES Portugal*  
*ALES the European Lean Managers Society*  
*ELMV Europese Lean Managers Vereniging*  
*ESLM Europejskie Stowarzyszenie Lean Managers*  
*ALES prize*

The HRBP2026 Committee welcomes applications from Corporate Academies for the HRBP Award 2026 “The Human Strategy Prize”. The HRBP Award recognizes Corporate Academies for effective implementation of HR practices resulting in significant company performance improvement. The Award competition aims to stimulate successful implementation of leadership and engagement principles in order to recognize best in class Corporate Academies. The award will be bestowed to the top two Corporate Academies and presented at ALES Conferences in November/December 2026.

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## ELIGIBILITY CRITERIA

The manager of the Corporate Academy wishing to participate in this competition, must demonstrate innovative and outstanding uses of HR Tools and Techniques for his measurable outcomes

The maximum number of entries from any participant is one

## AWARDING PROCESS

### STEP 1

All entries (MS PowerPoint applications) will be pre-screened to select up to ten finalists.

The ppt will describe the Academy with one submission form

(no other attachment will be accepted, 1 submission = 1 page)

and sent by email to: [SDITILLIO@ALESEUROPE.COM](mailto:SDITILLIO@ALESEUROPE.COM)

Applicants must send their submissions electronically as an email attachment. DEADLINE 9 OCTOBER 2026

**FINALISTS will be notified by the 16th of OCTOBER 2026**

### STEP 2

Each finalist will be required to present his project in a 15 minutes ZOOM / TEAMS to the Jury.

## EVALUATION CRITERIA

- Vision
- Objectives
- Roadmap
- Expansion or People Involved
- Academy Training Team
- Lean Training Depth and Levels

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- **Competence Management**
  - **Total Employee Engagement**

Each of the eight criteria has got the same weight in the overall rating

## 2026 COMMITTEE CHAIRS

*AFAC Association Francoise Amelioration Continue – **Christian Bardoux***  
*AILM Associazione Italiana Lean Managers – **Giacomo Zaina***  
*ALES Portugal – **Bruno Moura***  
*ALES the European Lean Managers Society – **Sergio Di Tillio***  
*ELMV Europese Lean Managers Vereniging – **Michaël De Schrijver***  
*ESLM Europejskie Stowarzyszenie Lean Managers – **Bartłomiej Wiera***  
*ALES prize – **Baiju Khanchandani***

## APPLICATION MANDATORY CONDITIONS

- *You can only enter work that is original and that you have the right or authority to enter and publish.*
- *All work must be real and not conceptual.*
- *All entries must be in English.*
- *Entries or files that do not meet the entry criteria may not be conveyed to the jury.*
- *Entrants retain ownership of all ideas and materials/images presented, provided they*
  - 1) *Complete the entry form*
  - 2) *Submit all required assets in the required formats, and*
  - 3) *Agree to the Official Rules.*